The 8 Personas





A STRATEGIC PARTNERSHIP



He Gets Us.

Identify: 60,000 interviews on Jesus in the past 18 months

Integrate: Be an integral part of the team

Insights: Truths that, once declared, are obvious and powerful

Upfront: Feed the development and growth of understanding

CIRCUMPLEX MEASURES

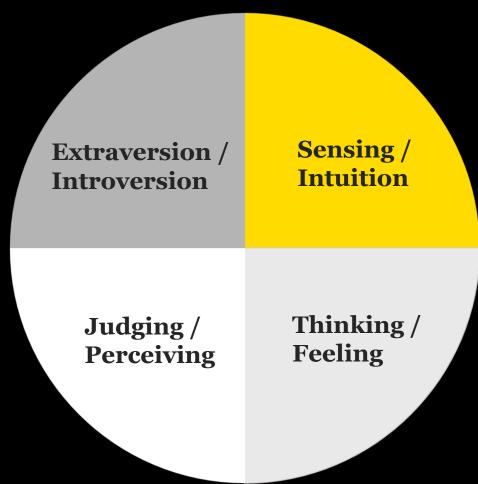
Circumplex tools give a circular representation of the data, and each spot along the circle represents a good place to be Most personality assessment tools use the circumplex methodology to array dimensions

Being quiet and introspective is good; being out-going is good, but which one guides your way of being?

MYER-BRIGGS AND STRENGTHSFINDER USE UNDERLYING

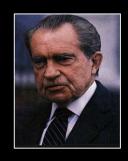
CIRCUMPLEX METHODOLOGIES

- 45 degrees either way are positive, but weakly correlated
- 90 degrees either way are independent of each other
- 180 degrees are negatively correlated





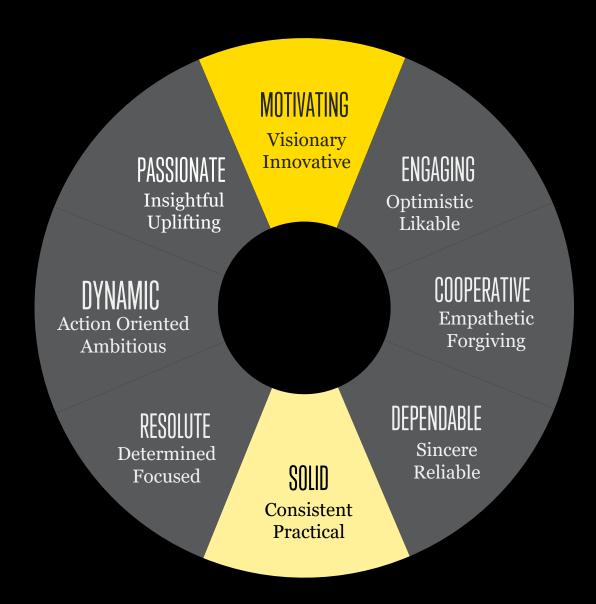
Franklin Roosevelt

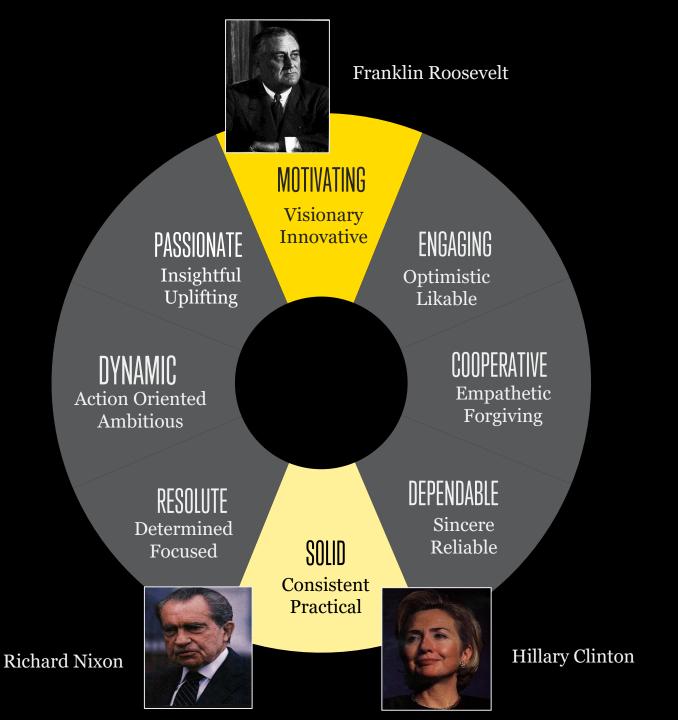


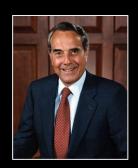
Richard Nixon



Hillary Clinton



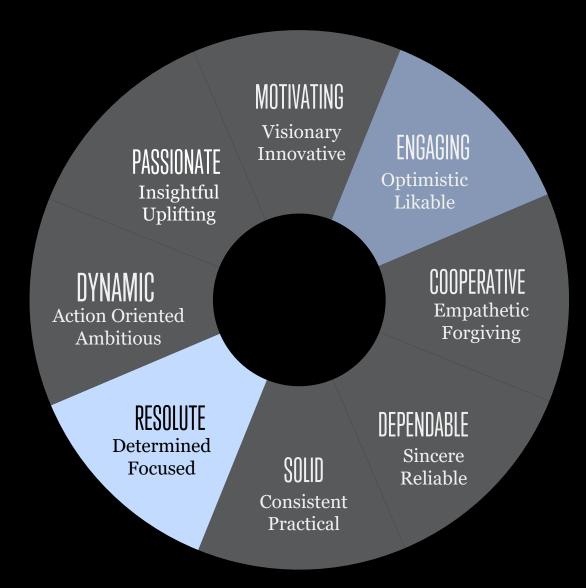


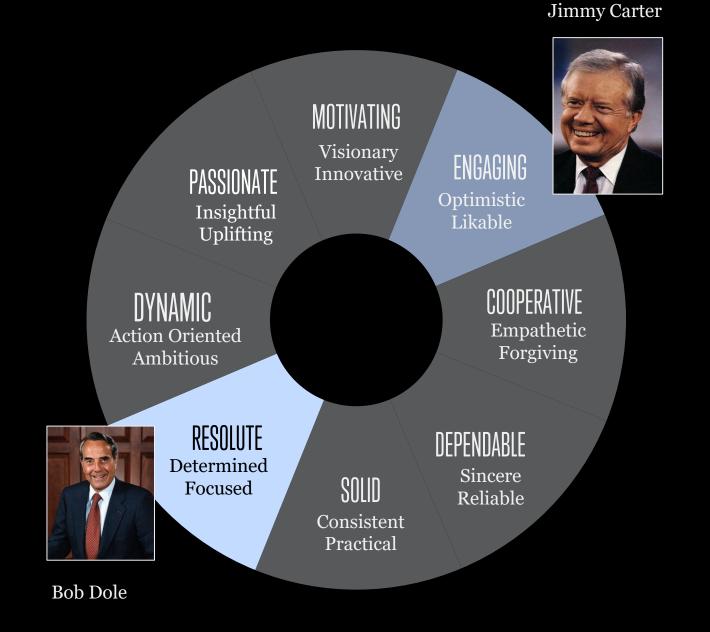


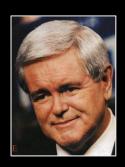
Bob Dole



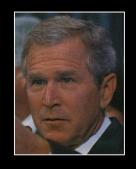
Jimmy Carter



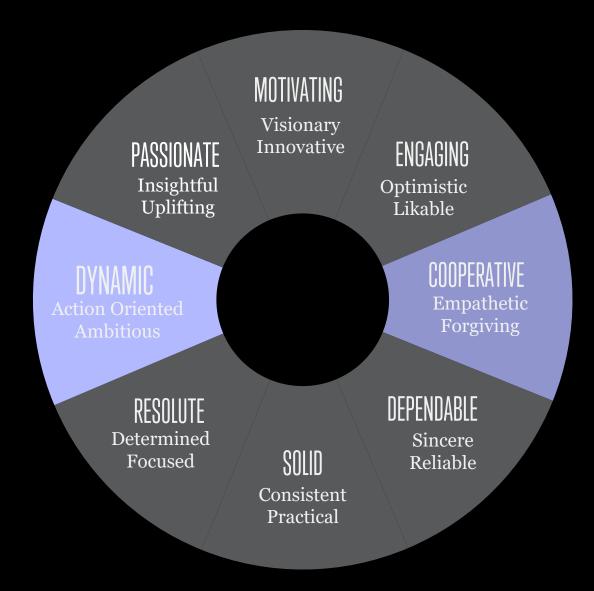


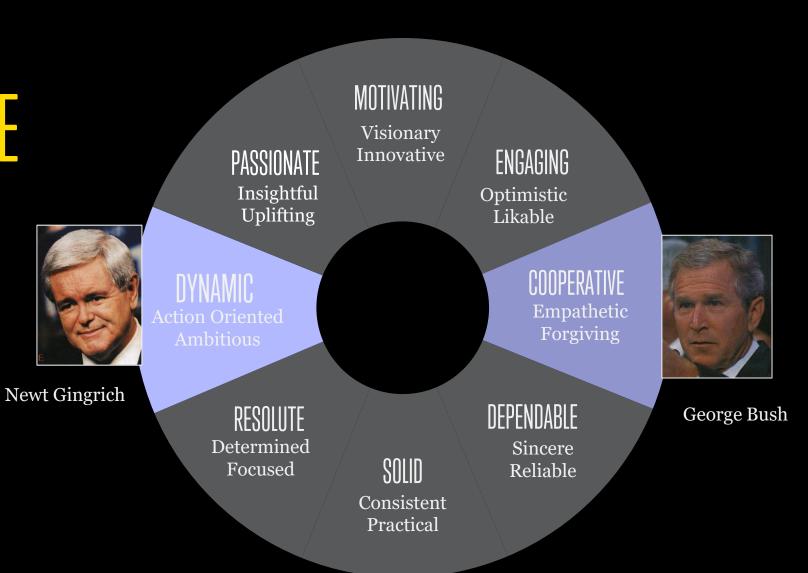


Newt Gingrich



George Bush



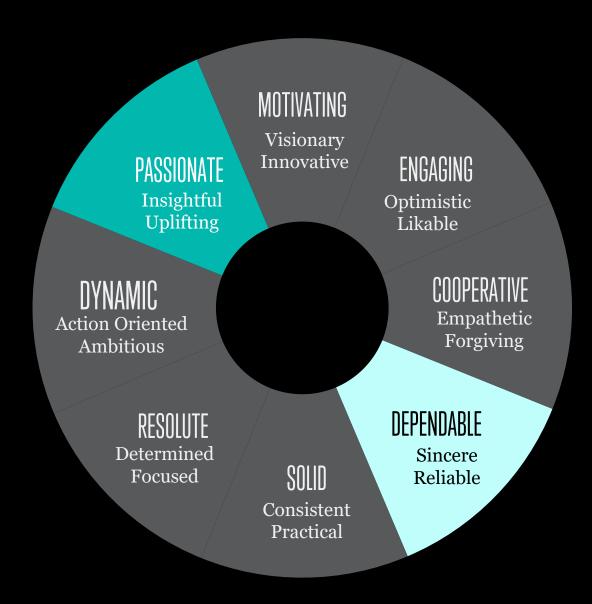


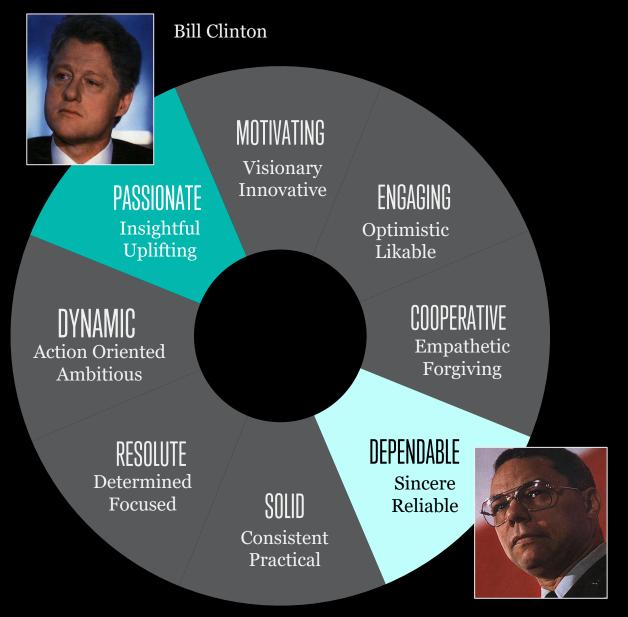


Bill Clinton



General Colin Powel



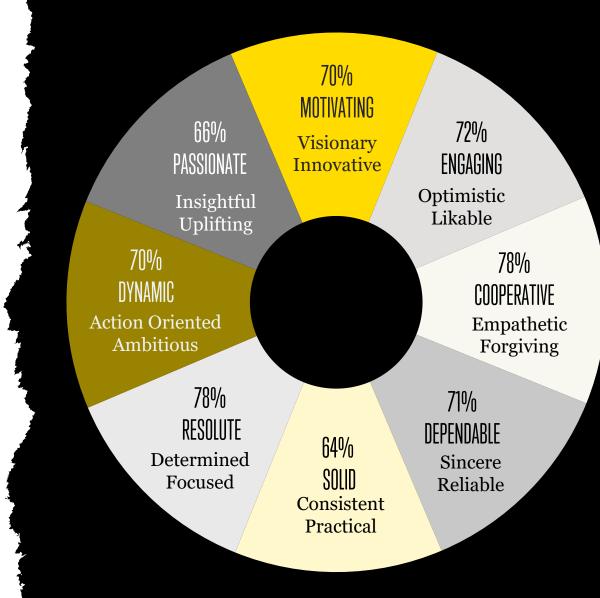


PERSON IN HUMAN HISTORY

In a study of 4,000 Americans, we found that Jesus had 8 different combinations that encompass the entire Persona Circumplex

JESUS' STRENGTHS SPAN THE 8 PERSONA DIMENSIONS

- No other profile has ever shown strength in every sector of human personalities.
- All other profiles contrast. Those resting on the top, are less strong on the bottom; left strong meant right was less strong.
- Jesus has strengths in each area, understanding our strengths, but equally able to help us compensate for our weaknesses.



He Gets Us.

Visionary and Safe

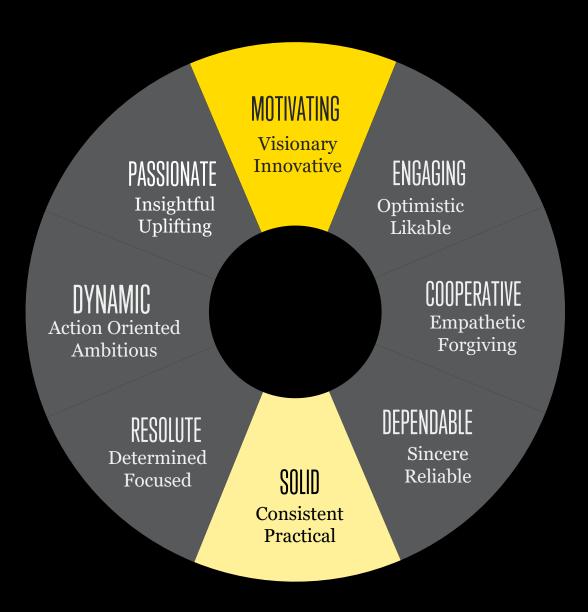
I am the good shepherd. The good shepherd lays down his life for the sheep.

Open-minded and Disciplined

My Father's house has many rooms: if that were not so, would I have told you that I am going to prepare a place for you?

Motivating and Consistent

I am the way and the truth and the life.



Positive and Purposeful

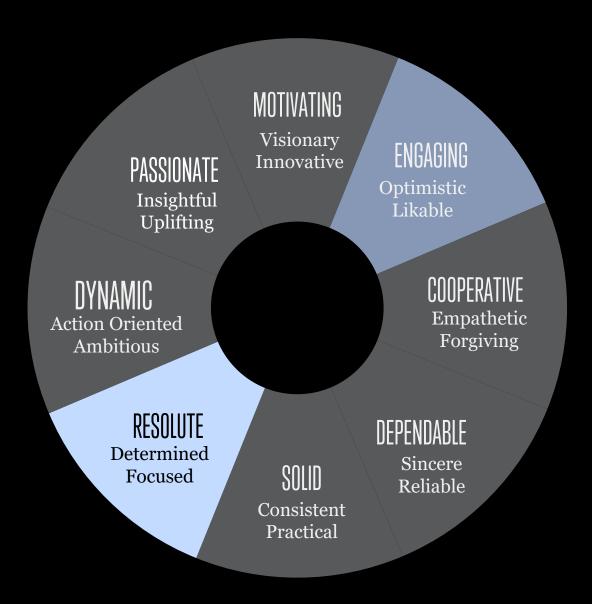
I have come that they may have life, and have it to the full.

Warm, Strong and Steadfast

Let the children come to me, and do not hinder them, for the kingdom of God belongs to such as these.

Approachable and Committed

Come to me, all you who are weary and burdened, and I will give you rest.



Dynamic Empathy

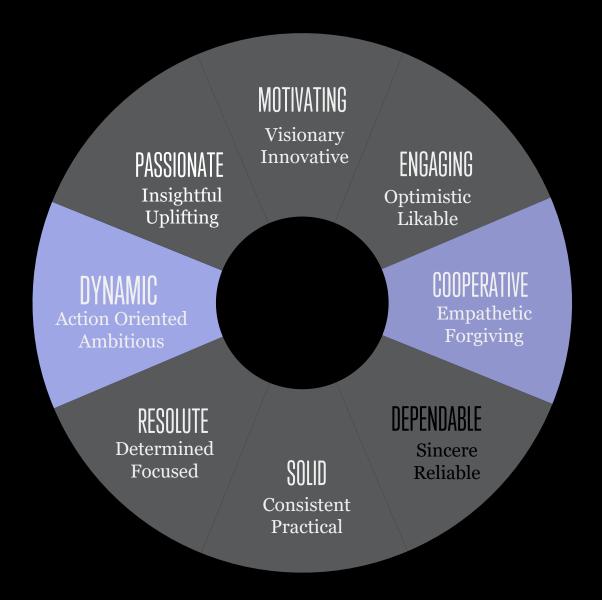
When he saw the crowds, he had compassion on them because they were harassed and helpless, like sheep without a shepherd.

Results Driven, Caring

Then he touched their eyes and said, "According to your faith let it be done to you"; and their sight was restored.

Patient, Forgiving and Decisive

Lord, how many times shall I forgive my brother or sister who sins against me? Up to seven times? Jesus answered, "I tell you, not seven times, but seventy-seven times."



Honest and Energizing

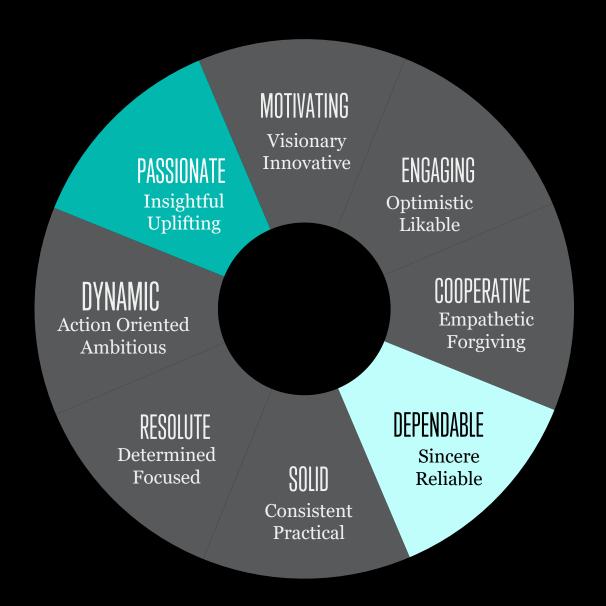
The thief comes only to steal and kill and destroy; I have come that they may have life, and have it to the full.

Empowering and Reliable

Go and make disciples of all nations, baptizing them in the name of the Father and of the Son and the Holy Spirit ... And surely, I am with you always to the very end of the age

Compelling and Faithful

If we are faithless, he remains faithful, for he can not disown himself.



KEY TAKEAWAYS

Jesus understands and loves our strengths and can support us in our struggle.

Insights that flow from Jesus will always be unexpected and confounding.

The Bible illustrates in the personas of Jesus the vision of what people can and should be.

MODEL BREAKDOWN BY SEGMENT

NON-CHRISTIAN 17%

SPIRITUALLY OPEN 28%

JESUS FOLLOWER 27%

ENGAGED CHRISTIAN 28%

THREE DISTINCTIVE JESUS PERCEPTION GROUPS

Engaging, Empathetic	Inspired Action	Determined, Reliable	
SPIRITUALLY OPEN	JESUS FOLLOWERS	ENGAGED CHRISTIANS	
Empathetic	Motivating	Determined	
Engaging	Passionate	Reliable	
Compassionate	Impactful	Steadfast	
Cooperative	Action-Oriented	Purposeful	
Optimistic	Inspiring	Unwavering	

JESUS CONTINUUM & JESUS PERSONA CLUSTERS

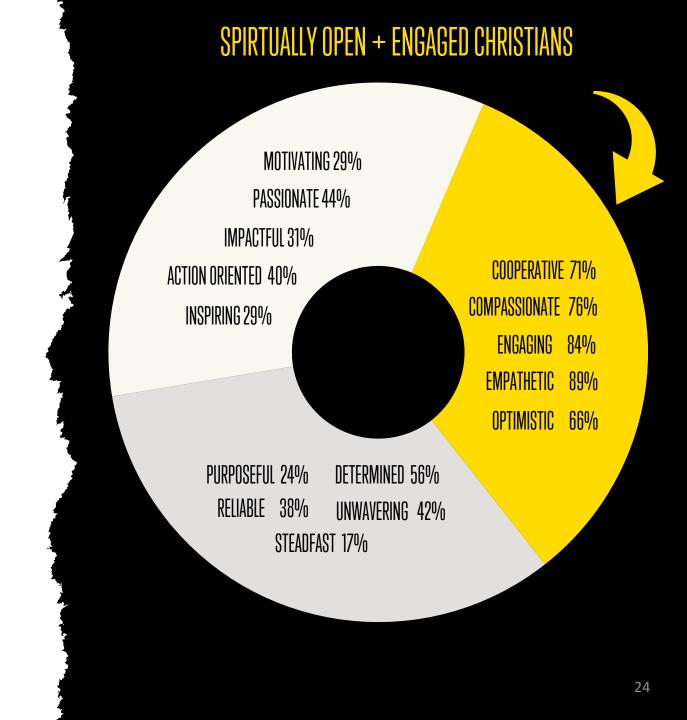
The Jesus Continuum groups populated these 3 clusters with different proportions.

- Those who are **Spiritually Open** are first drawn by his loving and engaging, empathy.
- **Jesus Followers** are drawn by the actions they see in him, as their own lives.
- Engaged Christians rejoice in his unconditional love, but rest in his forever presence.

	SPIRITUALLY OPEN	JESUS FOLLOWERS	ENGAGED CHRISTIANS
INSPIRED ACTION	27%	49%	23%
ENGAGING Empathetic	56%	29%	40%
DETERMINED RELIABLE	22%	21%	37%

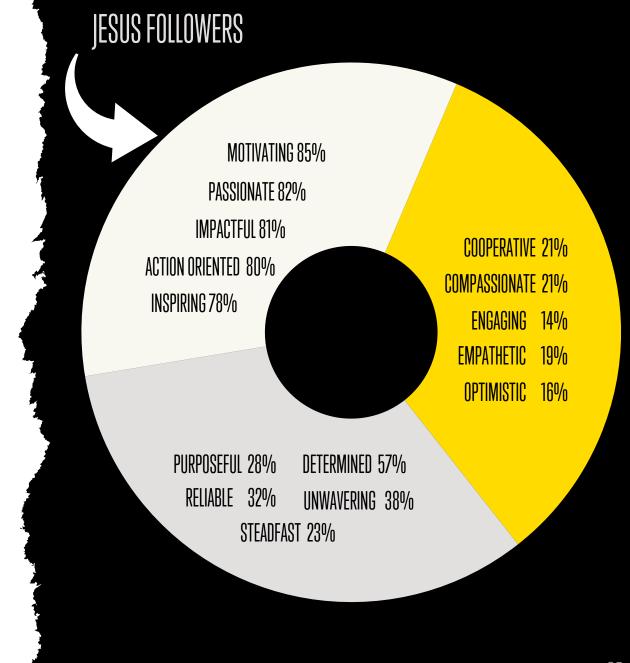
"ENGAGING EMPATHETIC" PERCEPTIONS OF JESUS

- Both Spiritually Open and Engaged Christians find the "Engaging Empathetic" Jesus persona much more motivating than the other two personas.
- Certainly, this persona for those first coming to know more about Jesus are approachable, and his empathy and compassion are very engaging.
- For Engaged Christians this persona captures these same strengths, but his unconditional love also falls within this cluster of attributes.



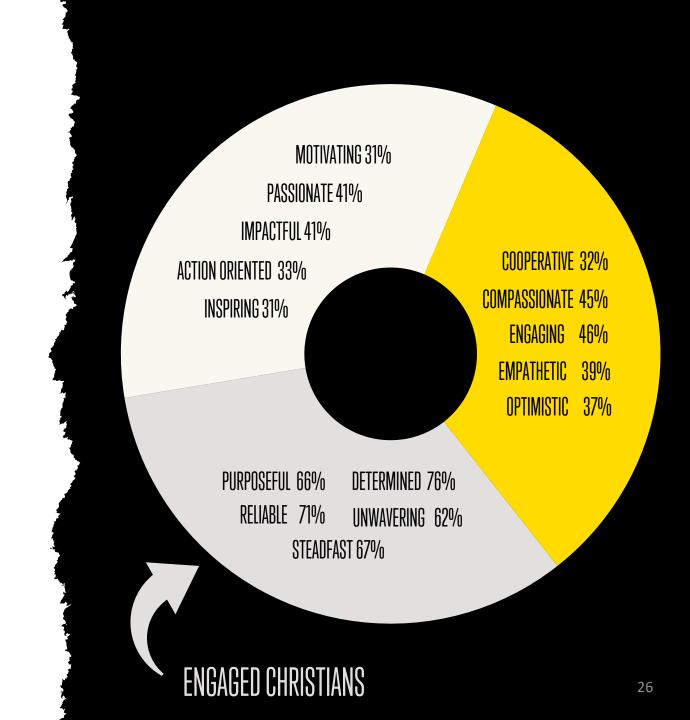
"INSPIRING ACTION" PERCEPTIONS OF JESUS

- Jesus Follows find this action-oriented, result-driven persona the most motivating.
- For some, as they move to follow Jesus perhaps for the first time, their passion for him, and his passion for them is inspiring.
- For others, who respect and want to proclaim themselves Jesus Followers perhaps it is this active, impactful promise that draws them close.



"DETERMINED RELIABLE" PERCEPTIONS OF JESUS

- More Engaged Christians are drawn to this cluster of attributes than the other two groups.
- This was the only cluster that showed an age profile, with those over 65 years old significantly more likely to value these traits.
- The obvious connection is that these mainly older Engaged Christians have witnessed Jesus' presence in their lives in a reliable, unwavering, and steadfast way. Giving purpose to their faith and devotion to Jesus.



QUESTIONS?